

2008-2009 Garland ISD Salary Placement Schedule

Pay Grades 7, 8, 9 - Teacher, Librarian, Nurse

Pay Grade 10 - Counselor, Diagnostician, Audiologist, SLP, OT, PT, LSSP

| Creditable Years of Experience as of 9-1-08 | PAY GRADE 7 | | PAY GRADE 8 | | | PAY GRADE 9 | | PAY GRADE 10 | |
|---|----------------------|-------------|--------------------|-------------|----------------|--------------------|-------------|---------------|-------------|
| | Bachelor's Degree | | Master's Degree | | PLUS 24 hrs | Doctor's Degree | | Daily Rate | 187 Days |
| | Daily Rate | 187 Days | Daily Rate | 187 Days | 187 Days | Daily Rate | 187 Days | | |
| 0 | 240.64 | 45,000 | \$ 244.32 | 46388.00 | 46,688 | 248.28 | 47128 | 258.23 | 48989 |
| 1 | 241.01 | 45,069 | \$ 245.01 | 46517.00 | 46,817 | 249.23 | 48,606 | 260.98 | 48,803 |
| 2 | 241.59 | 45,177 | \$ 246.35 | 46767.00 | 47,067 | 250.57 | 48,857 | 263.73 | 49,318 |
| 3 | 242.93 | 45,428 | \$ 248.48 | 47166.00 | 47,466 | 252.71 | 49,257 | 266.57 | 49,849 |
| 4 | 244.27 | 45,678 | \$ 249.82 | 47416.00 | 47,716 | 254.05 | 49,507 | 269.33 | 50,365 |
| 5 | 246.57 | 46,109 | \$ 251.36 | 47704.00 | 48,004 | 255.73 | 49,822 | 272.55 | 50,967 |
| 6 | 249.06 | 46,574 | \$ 253.85 | 48170.00 | 48,470 | 258.22 | 50,287 | 275.61 | 51,539 |
| 7 | 249.78 | 46,709 | \$ 254.49 | 48290.00 | 48,590 | 258.89 | 50,412 | 278.54 | 52,087 |
| 8 | 250.32 | 46,810 | \$ 255.13 | 48409.00 | 48,709 | 259.63 | 50,551 | 281.70 | 52,678 |
| 9 | 250.86 | 46,911 | \$ 255.77 | 48529.00 | 48,829 | 260.37 | 50,689 | 284.85 | 53,267 |
| 10 | 251.40 | 47,012 | \$ 256.41 | 48649.00 | 48,949 | 261.11 | 50,828 | 289.98 | 54,226 |
| 11 | 251.94 | 47,113 | \$ 257.13 | 48783.00 | 49,083 | 261.85 | 50,966 | 294.26 | 55,027 |
| 12 | 253.88 | 47,476 | \$ 259.97 | 49314.00 | 49,614 | 267.65 | 52,051 | 298.67 | 55,851 |
| 13 | 255.83 | 47,840 | \$ 262.53 | 49793.00 | 50,093 | 273.64 | 53,171 | 302.87 | 56,637 |
| 14 | 258.83 | 48,401 | \$ 265.81 | 50406.00 | 50,706 | 276.96 | 53,792 | 306.85 | 57,381 |
| 15 | 261.71 | 48,940 | \$ 269.04 | 51010.00 | 51,310 | 278.87 | 54,149 | 309.55 | 57,886 |
| 16 | 264.39 | 49,441 | \$ 271.91 | 51547.00 | 51,847 | 282.19 | 54,770 | 311.33 | 58,219 |
| 17 | 267.07 | 49,942 | \$ 275.14 | 52151.00 | 52,451 | 285.38 | 55,366 | 312.36 | 58,411 |
| 18 | 269.75 | 50,443 | \$ 278.01 | 52688.00 | 52,988 | 288.21 | 55,895 | 313.18 | 58,565 |
| 19 | 271.87 | 50,840 | \$ 279.98 | 53056.00 | 53,356 | 291.53 | 56,516 | 314.00 | 58,718 |
| 20 | 274.55 | 51,341 | \$ 281.61 | 53361.00 | 53,661 | 293.48 | 56,881 | 314.82 | 58,871 |
| 21 | 276.19 | 51,648 | \$ 282.68 | 53561.00 | 53,861 | 295.09 | 57,182 | 315.64 | 59,025 |
| 22 | 278.53 | 52,085 | \$ 284.15 | 53836.00 | 54,136 | 296.15 | 57,380 | 316.46 | 59,178 |
| 23 | 282.58 | 52,842 | \$ 287.02 | 54373.00 | 54,673 | 297.12 | 57,561 | 317.28 | 59,331 |
| 24 | 286.37 | 53,551 | \$ 290.20 | 54967.00 | 55,267 | 300.54 | 58,201 | 318.10 | 59,485 |
| 25 | 290.12 | 54,252 | \$ 293.98 | 55674.00 | 55,974 | 303.86 | 58,822 | 318.92 | 59,638 |
| 26 | 293.80 | 54,941 | \$ 297.66 | 56362.00 | 56,662 | 306.04 | 59,229 | 319.74 | 59,791 |
| 27 | 297.20 | 55,576 | \$ 301.06 | 56998.00 | 57,298 | 309.98 | 59,966 | 320.55 | 59,943 |
| 28 | 300.44 | 56,182 | \$ 304.30 | 57604.00 | 57,904 | 315.01 | 60,907 | 321.76 | 60,169 |
| 29 | 303.53 | 56,760 | \$ 307.39 | 58182.00 | 58,482 | 318.33 | 61,528 | 325.08 | 60,790 |
| 30 | 306.74 | 57,360 | \$ 310.30 | 58726.00 | 59,026 | 318.88 | 61,631 | 330.84 | 61,867 |
| 31 | 309.12 | 57,805 | \$ 313.17 | 59263.00 | 59,563 | 321.48 | 62,117 | 335.11 | 62,666 |
| 32 | 310.10 | 57,989 | \$ 314.15 | 59446.00 | 59,746 | 324.80 | 62,738 | 341.46 | 63,853 |
| 33 | 311.08 | 58,172 | \$ 320.40 | 60615.00 | 60,915 | 326.63 | 63,080 | 348.65 | 65,198 |
| 34 | 312.06 | 58,355 | \$ 326.30 | 61718.00 | 62,018 | 333.78 | 64,417 | 355.70 | 66,516 |
| 35 | 316.10 | 59,111 | \$ 331.95 | 62775.00 | 63,075 | 339.75 | 65,533 | 359.98 | 67,316 |
| 36 | 319.85 | 59,812 | \$ 335.88 | 63510.00 | 63,810 | 345.51 | 66,610 | 364.86 | 68,229 |
| 37 | 322.53 | 60,313 | \$ 340.70 | 64411.00 | 64,711 | 348.83 | 67,231 | 369.14 | 69,029 |
| 38 | 323.08 | 60,416 | \$ 344.63 | 65146.00 | 65,446 | 354.25 | 68,245 | 371.85 | 69,536 |
| 39 | 323.08 | 60,416 | \$ 347.50 | 65683.00 | 65,983 | 357.57 | 68,866 | 373.08 | 69,766 |
| 40 | 324.16 | 60,618 | \$ 349.14 | 65989.00 | 66,289 | 357.57 | 68,866 | 375.79 | 70,273 |
| 41 | 327.56 | 61,254 | \$ 349.14 | 65989.00 | 66,289 | 359.21 | 69,172 | 376.55 | 70,415 |
| 42 | 331.31 | 61,955 | \$ 350.23 | 66193.00 | 66,493 | 360.30 | 69,376 | 379.26 | 70,922 |
| 43 | 331.31 | 61,955 | \$ 350.23 | 66193.00 | 66,493 | 360.30 | 69,376 | 380.62 | 71,176 |
| 44+ | 331.31 | 61,955 | \$ 350.23 | 66193.00 | 66,493 | 362.99 | 69,879 | 383.33 | 71,683 |

Only salaries for the 2008-2009 school year may be obtained from this information.
This is NOT a Step Schedule.

Pay Grades 8, 8 PLUS, and 9 include supplements for advanced degrees or hours in the annual total, but not in the base salary or in the daily rates. (Pay Grade 8 - \$700/yr.; Pay Grade 8 PLUS - \$1000/yr.; Pay Grade 9 - \$2,000/yr. These amounts will show as a salary supplement on the paychecks, not as base salary.

On Pay Grade 10, only the supplement for 24 hours above a master's degree or a doctorate will be paid, not a supplement for a master's degree since a master's degree is assumed for positions on Pay Grade 10.

Complete Salary Schedules are available in campus offices and in the Human Resource offices.