

Garland ISD

**2021-2022 New Hire Guide for
Teachers**

\$56,314 starting, 2.0% GPI

Years of Experience	New Hire Salary	Daily Rate
0	\$56,325	301.20
1	\$56,789	303.68
2	\$57,146	305.59
3	\$57,494	307.45
4	\$57,870	309.47
5	\$58,121	310.81
6	\$58,739	314.11
7	\$59,108	316.09
8	\$59,458	317.96
9	\$59,758	319.56
10	\$60,058	321.17
11	\$60,358	322.77
12	\$60,658	324.37
13	\$61,008	326.25
14	\$61,308	327.85
15	\$61,734	330.13
16	\$62,033	331.73
17	\$62,329	333.31
18	\$62,629	334.91
19	\$63,028	337.05
20	\$63,428	339.19
21	\$63,728	340.79
22	\$64,028	342.40
23	\$64,328	344.00
24	\$64,628	345.60
25+	\$64,929	347.21

	Minimum	Midpoint	Maximum	2% GPI
Daily	301.20	378.08	453.68	7.56
187 Days	\$56,325	\$70,701	\$84,838	\$1,414

Continuing Teachers will receive an increase of
\$1,414

The salaries listed above are based on 10-month employment for the 2021-2022 school year. Salary plans are determined on an annual basis and salary advancement is not guaranteed. Pay increases are based on the annual pay raise budget approved by the Board of Trustees.

**\$1,300 General Master's Degree Stipend
\$2,000 Doctorate Degree Stipend**

Salaries are determined individually with consideration for job-related experience and credentials.

This salary schedule cannot be used to compute future earnings.