Primary Purpose:
To provide educational services to students with disabilities and meet the criteria for bilingual/special education services; responsible for planning, developing, delivering and evaluating appropriate individualized educational services, learning programs and instruction in both self-contained and integrated settings in consultation with other school personnel.

Qualifications:

**Education/Certification:**
- Bachelor’s degree from accredited university
- Valid Texas teaching certificate with required endorsements or training for subject and level assigned
- Demonstrate competency in the core academic subject area assigned
- Valid Texas Special Education certification
- Demonstrated academic language proficiency in English and Spanish

**Special Knowledge/Skills:**
- Knowledge of core academic subject assigned
- Knowledge of curriculum and instruction
- Ability to instruct students and manage their behavior
- Strong organizational, communication, and interpersonal skills
- Knowledge of local, state, and federal regulations and policies affecting special education
- Knowledge of current special education practices and methodologies
- Knowledge of educational technology applications
- Knowledge and skills to develop instructional strategies for students with special needs who are ELL
- Skills working with working with students with special needs who are ELL
- Demonstrated academic language proficiency in English and Spanish

**Experience:**
One year student teaching or approved internship

Major Responsibilities and Duties

**Instructional Strategies**

1. Develop and implement lesson plans that fulfill the requirements of district’s curriculum program and show written evidence of preparation as required. Prepare lessons that reflect accommodations/modifications for differences in individual students.
2. Plan use appropriate instructional and learning strategies, activities, materials, equipment, and technology that reflect understanding of the needs of students’ assigned and present subject matter according to guidelines established by Texas Education Agency, board policies, and administrative regulations.
3. Ensure use of native language support aligned with student needs and implement linguistic accommodations on a daily basis.
4. Conduct formal/informal assessments of assigned students and use results to plan instructional activities.
5. Work cooperatively with general education teachers to modify curricula as needed for special education students according to guidelines established in Individual Education Plan (IEP).
6. Plan and assign work to instructional aide(s) and volunteer(s) and oversee completion.

Student Growth and Development

7. Conduct ongoing assessment of student achievement through formal and informal testing.
8. Be a positive role model for students; support mission of the school district.

Classroom Management and Organization

9. Travel to various campuses daily to provide services.
10. Create classroom environment conducive to learning and appropriate for the physical, social, and emotional development of students.
11. Manage student behavior through monitoring, supervising, and assessing behavioral patterns and when necessary develop and implementing a behavior intervention plan based upon results of the functional behavior assessment in accordance with students IEP.
12. Take all necessary and reasonable precautions to protect students, equipment, materials, and facilities.
13. Assist in selecting books, equipment, and other instructional materials.
14. Compile, maintain, and file all reports, records, and other documents required.
15. Prepare all required paperwork for students Admission, Review and Dismissal (ARD) meeting within timelines.
16. Attend and participate in ARD meetings for assigned special education/bilingual students.

Communication

17. Establish and maintain a professional relationship and open communication with parents, students, colleagues, and community members.
18. Assist parents with understanding and supporting educational objectives, learning expectations and behavioral standards.
19. Maintain regular communication with parents by means of email, phone calls, conferences, progress reports and/or report cards.

Professional Growth and Development

20. Participate in staff development activities to improve job-related skills.
21. Comply with state, district, and school regulations and policies for classroom teachers.
22. Attend and participate in faculty meetings and serve on staff committees as required.
23. Maintain a current knowledge of special education best practices and trends.

Supervisory Responsibilities

Direct the work of assigned instructional aide(s).

Mental Demands/Physical Demands/Environmental Factors

Tools/Equipment Used: Standard office equipment including personal computer and peripherals
Posture: Prolonged sitting; occasional bending/stooping, pushing/pulling, twisting
Motion: Repetitive hand motions, frequent keyboarding and use of mouse
Lifting: Occasional light lifting and carrying (under 50 pounds)
Environment: Frequent districtwide travel; occasional statewide travel
Mental Demands: Work with frequent interruptions; maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsible and duties that may be assigned or skills that may be required.