Job Title: Grounds Herbicide Insecticide  Exemption Status/Test: Non-Exempt
Reports to: IPM Coordinator  Date Revised: April 14, 2016
Dept. /School: Maintenance

Primary Purpose:
Responsible for insect and weed control at all District facilities.

Qualifications:

Education/Certification:
- High School Diploma or GED
- Valid Texas driver’s license with good driving record/CDL preferred
- Herbicide/Pesticide applicators license required

Experience:
- Minimum two-five (2-5) years’ experience

Special Knowledge/Skills:
- Ability to treat grounds for various insects including fire ants
- Ability to make dormant weed applications
- Ability to fertilize grounds when needed during various seasons
- Knowledge of operation of Heavy Equip (Tractors, Boom Sprayers, RTV)
- Ability to follow directions
- Ability to handle high-volume, fast paced work loads
- Ability to get along with others
- Ability to complete task in a timely manner
- Willing to comply with flexible work hours
- Willing to complete other duties as assigned

Mental Demands/Physical Demands/Environmental Factors

Tools/Equipment Used:
- Must be skilled with a variety of lawn tools.

Motion:
- Ability to climb on and off equipment

Lifting:
- Frequently lift 10 to 80 pounds

Mental Demands:
- Maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsible and duties that may be assigned or skills that may be required.