Job Title: Plumber  
Exemption Status/Test: Non-Exempt  
Reports to: Supervisor, Plumbing  
Date Revised: April, 2016  
Dept. /School: Maintenance  

Primary Purpose:  
Under general supervision, perform installation and repairs in plumbing fixtures, pipes, and various types of equipment using various hand/power tools.

Qualifications:  

Education/Certification:  
High School Diploma or GED  
Clear and valid Texas driver’s license  
Texas State Journeyman Plumbing License required

Experience:  
Minimum three (3) years’ experience commercial plumbing

Special Knowledge/Skills:  
Demonstrated ability to perform responsibilities under general supervision  
Demonstrated knowledge of municipal plumbing codes  
Demonstrated ability to use plumbing tools to install, repair, and maintain a wide range of plumbing fixtures and fittings  
Must be able to pass the Asbestos physical and obtain certification within 90 days after the hire date

Major Responsibilities and Duties:  

1. With proper training and continuing education, perform all functions in the plumbing craft using proper procedures and safety equipment.
2. Required to identify and control hazardous working conditions and ensure all safety precautions have been taken before proceeding.
3. Read and interpret blueprints and related drawings and perform the appropriate installation and repair procedures to minimize structural weakness.
4. Locate and mark exposure positions of pipes, pipe connections and passage holes for pipes in walls and floors using various plumbing tools.
5. Cut and thread pipes using various plumbing equipment; join pipes by using various plumbing materials or soldering.
6. Test for various leaks using pressure gauges and leak detectors to determine whether system is leaking.
7. Assemble and install plumbing fixtures and pipes of heating, water, and drainage systems according to specifications and plumbing codes.
8. Assemble and install valves, pipe fittings and pipe composed of metals and non-metals using hand and power tools.
9. Repair and maintain plumbing by replacing washers in leaky faucets, mending burst pipes and opening clogged drains.
10. Repair plumbing fixtures such as sinks, commodes, bathtubs, water heaters, garbage disposal units, dishwashers and grease traps.
11. Communicate effectively with department heads, principals and all other maintenance personnel in a professional manner. Communicate with immediate supervisor, in all phases of maintenance, the requirements necessary to locate, correct, repair and complete each job or project.
12. Complete required documentation to include work orders, material requisitions, purchase orders and other related documents.
13. Obtain and set up scaffolds, ladders and bucket extension to perform plumbing work in multi-story, high level buildings. Perform plumbing work in, about, and under each campus as necessary.
14. Maintain district vehicle with periodic vehicle maintenance inspection, inform supervisor of any known problems with tools or vehicles in a timely manner and uses all tools in the manner for which they are intended. Follow district policy regarding proper disposal of scrap metal.
15. Confirm to all district policies regarding vehicle operation and seat belt policy whether as a driver or passenger in a district vehicle. Notify supervisors of any accident or injury in a timely manner.
16. Required to respond to all emergency call outs as assigned.
17. Perform all other tasks and duties as assigned, including working in other departments as needed.

Safety
18. Maintain safety standards in accordance with federal, state, district and insurance regulations and train technicians on proper and safe use of equipment and chemicals.
19. Ensure that established safety procedures are followed including lifting and climbing. Make sure that tools and equipment are operated and chemicals handled according to established safety procedures.
20. Correct unsafe conditions in work area and promptly report any conditions that are not immediately correctable to supervisor.
21. Follow established procedures for locking, checking and safeguarding facilities.

Inventory and Equipment
22. Evaluate and recommend plumber supplies and equipment to be used.
23. Prepare, implement and maintain preventive maintenance schedules for plumber equipment. Ensure that maintenance is completed and equipment is in safe operating condition. Recommend replacement of existing equipment when necessary.
24. Conduct regular inventory of physical equipment and supplies and maintain accurate records. Order tools, equipment and supplies as needed.

Supervisory Responsibilities:

No direct reports.

Mental Demands/Physical Demands/Environmental Factors:

Tools/Equipment Used: Standard office equipment including computer and peripherals; standard cleaning tools and equipment; standard yard maintenance equipment; may use small hand tools and power tools; light truck or van

Posture: Frequent standing, kneeling/squatting, bending/stooping, pushing/pulling, and twisting; may work in tiring and uncomfortable positions.

Motion: Frequent walking; climbing stairs; ladders/scaffolding; regular grasping/squeezing, wrist flexion/extension, and overhead reaching; frequent driving

Lifting: Regular moderate lifting and carrying (15-44 pounds); occasional heavy lifting (45 pounds and over)
**Environment**: Work outside and inside, on slippery or uneven walking surfaces; frequent exposure to extreme hot and cold temperatures, dust, noise, vibration; exposure to chemical and electrical hazards; work around machinery with moving parts; regularly work irregular hours; occasional prolonged hours; frequent districtwide travel

**Mental Demands**: Maintain emotional control under stress

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsible and duties that may be assigned or skills that may be required.