Job Title: Oracle Application Developer
Exemption Status/Test: Exempt
Reports to: Oracle Technology Manager
Date Revised: July 1, 2017
Dept. /School: Oracle Technology Group

Primary Purpose:
Application development to include support for all Oracle eBusiness Suite and Oracle Technology product lines. This position will be responsible for technical implementation, configuration, and setup when necessary and support of CEMLI (Customizations, Extensions, Modification, Localizations, and Integration) components. This technical role will also help develop and support Oracle Workflow as needed. Building Business Intelligence reports and dashboard development will also be a key responsibility.

Qualifications:

Education/Certification:
Bachelor’s degree in Computer Science or similar engineering major
Oracle certification(s) preferred

Experience:
Three + (3) years with Oracle ERP as a developer including workflow

Special Knowledge/Skills:
Experienced developer in a Unix or Linux environment
Understanding of Oracle Applications Object Library (AOL)
Knowledge of Oracle EBS table structure and schemas for at least one of the application areas (Financials, Purchasing, HRMS)
Hands-on experience with Oracle tools such as Oracle Forms/Reports & BI Publisher, Oracle Workflow
SDLC/Data modeling experience
Effective organizational, communication, and interpersonal skills
Excellent analytical and problem solving abilities
Ability to work in a team environment

Major Responsibilities and Duties:

1. Assume role of an application developer.
2. Defining technical requirements and working with the business stakeholders and development team for projects and initiatives that align with the district’s vision and goals.
3. Analyze program changes and participate in technical troubleshooting.
4. Implement technical configuration changes associated with all change/enhancement requests.
5. Works with Oracle support to resolve technical and application related issues.
6. Provide post-production support for all deployed modules in responsible area.
7. Assist with the development of operational and BI reporting requirements.
8. Oracle Business Intelligence Extended Edition or similar experience a plus.
9. Supports with the development of training materials and assist when necessary.
10. Additional duties required as directed by the Oracle Technology Manager.
**Supervisory Responsibilities:**

None.

**Mental Demands/Physical Demands/Environmental Factors**

**Tools/Equipment Used:** Personal computer/mobile device  
**Posture:** Prolonged sitting for long periods of time  
**Motion:** Occasional reaching  
**Lifting:** Occasional light lifting and carrying (less than 25 pounds)  
**Environment:** Office environment  
**Mental Demands:** Analyzing; examining and evaluating data

This document describes the general purpose and responsibilities assigned to this job and is not an exhaustive list of all responsible and duties that may be assigned or skills that may be required.